



## Housing and Urban Development Corporation Ltd.

(A Govt. of India Enterprise)

CIN: L74899DL1970GOI005276, GST No.07AAACH0632A1ZF

Regd. Office: Core-7A, HUDCO Bhawan, India Habitat Centre, Lodhi Road, New Delhi -110003

Website: [www.hudco.org.in](http://www.hudco.org.in)

### Advertisement No.: HR/CONSULT/2025/01 ENGAGEMENT OF CONSULTANTS ON FULL-TIME BASIS

1. Housing and Urban Development Corporation Ltd. (HUDCO) is a Navratna Central Public Sector Enterprise under the Ministry of Housing & Urban Affairs, Govt. of India, engaged in providing financial assistance to housing and urban infrastructure projects. As a premier NBFC bestowed with IFC status we finance projects pan India with offices across the country. The company also offers techno financial consultancy services and has a Corporate Training & Capacity Building arm called HSMI, located at New Delhi.

We have been consistently making profits with stellar growth over last few years; In the just concluded fiscal year 2024-25, the company clocked Profit After Tax of ₹2,709.14 crores. With a loan book of over ₹1,30,000 crore and counting, our asset quality has been one of the best in the industry. HUDCO holds the highest 'AAA' domestic credit ratings from major rating agencies reflecting strong Government ownership, low credit risk, and robust capital adequacy. Internationally, our rating is aligned with India's sovereign rating, recognizing HUDCO as a Government-owned entity with virtually certain sovereign support.

With its strong combination of policy significance, operational scale, financial strength, highest credit ratings, multi sectoral avenues, HUDCO offers an impactful platform for professionals seeking to contribute to India's development to meet the objectives envisioned by Government of India.

2. UiWIN (Urban Invest Window) is a new initiative by HUDCO launched under the guidance of the Ministry of Housing & Urban Affairs to serve as a **one-stop investment facilitation platform** for Indian cities. It is created to help Urban Local Bodies (ULBs) overcome challenges in project preparation, financing and implementation by offering end-to-end support. An Investment Support Unit (ISU) has been carved out for identifying viable urban infrastructure projects, structuring the projects financially to enable mobilising of capital through innovative financial instruments by leveraging HUDCO's national network in a hub-and-spoke model to build a pipeline of bankable, investment-ready urban projects, strengthen governance, financial management at the municipal level with a view to accelerate sustainable urban development aligned with India's Viksit Bharat 2047 vision. To read more about UiWIN, please visit <https://shorturl.at/64d1o>.
3. Applications are invited for the following positions under the Investment Support Unit (ISU) for implementation of UiWIN by HUDCO on tenure basis:

Sl. No.	Post Name	Senior Consultant – UiWIN (Team Leader - ISU)
1	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 3,50,000/- per month
	Upper Age Limit	45 years
	Requisite Educational Qualifications	Bachelor's degree in Engineering/Planning + MBA (full-time)
	Requisite Post – Qualification Professional Experience	More than 12 years of experience in Urban Infrastructure project development and implementation and experience in Municipal Project financing.

	Scope of Work/ Deliverables	a) Work for national and international level tie-ups for financial need of ULBs b) Support ULBs and allied institutions in developing a pipeline of bankable infrastructure projects across multiple sectors (WASH, transport, housing, circular economy, etc.) c) Facilitation of capital investment in ULBs d) Development of framework for identification and development of projects across sectors as potential opportunities e) Creating framework to promote Innovative financing (municipal bonds, land value capture, etc.)
2	<b>Post Name</b>	<b>Senior Consultant – Capacity Building (Team Leader-ISU-CB)</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 3,00,000/- per month
	Upper Age Limit	45 years
	Requisite Educational Qualifications	Bachelor's degree in Engineering/Planning + MBA (full-time). Candidates with Doctorate/PhD in relevant field will be given preference.
	Requisite Post – Qualification Professional Experience	More than 12 years of experience in providing training and capacity building in the domain of Urban Infrastructure project development & implementation and Municipal Project financing.
	Scope of Work/ Deliverables	a) Training Need Assessment of various ULBs in consultation with Regional HUDCO Offices b) Curriculum Development for training and capacity building c) Design training modules d) Work for national and international level institutional tie-ups for training need of ULBs e) Organize & monitor workshops/ training for ULBs at national/state levels f) Document the impact of training provided to ULB Officials
3	<b>Post Name</b>	<b>Consultant – Project Management Expert</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 2,50,000/- per month
	Upper Age Limit	40 years
	Requisite Educational Qualifications	Bachelor's degree in Engineering/Planning
	Requisite Post – Qualification Professional Experience	More than 10 years of experience in Urban Infrastructure project development and implementation
	Scope of Work/ Deliverables	a) ULBs/Cities survey b) Project identification, conceptualization, pre-feasibility / feasibility studies, financial viability and formulation, DPR preparation c) Develop PPP, EPC, BOT or any other project implementation model for ULBs d) Identify slum rehabilitation projects and mass transit projects e) Support ULBs in designing, monitoring and evaluation of their projects focusing on emerging needs of integration of technology, outcome-based monitoring, etc.

4	<b>Post Name</b>	<b>Consultant – Urban Finance Expert</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 2,50,000/- per month
	Upper Age Limit	40 years
	Requisite Educational Qualifications	CA/CMA/MBA-Finance
	Requisite Post – Qualification Professional Experience	More than 10 years of experience in Municipal project financing, municipal access in capital market (bond issuance and other innovative financing) and expertise of preparing financial operating plans of ULBs.
	Scope of Work/ Deliverables	a) Financial closure of the projects with bonds, loan from domestic financial institutions, loan from multilateral agencies, infusion of GOI subsidy or grant infusion under different schemes. b) Develop different bankable financial modelling for ULB projects c) Assess financial planning and budgeting of Indian cities d) Develop ULBs' financial operating plan and financial governance e) Revenue improvement plan f) Preparation of annual accounts and financial reports for ULBs, property tax reform for increasing revenue
5	<b>Post Name</b>	<b>Consultant – Asset Management &amp; Monetization Expert</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 2,50,000/- per month
	Upper Age Limit	40 years
	Requisite Educational Qualifications	BE/BTech (Engineering) in Civil/Electrical/ Mechanical) with Master's in Urban or Infrastructure Management/Public Policy/ Urban Governance
	Requisite Post – Qualification Professional Experience	More than 10 years' experience in Municipal Asset management and valuation and O&M of existing assets
	Scope of Work/ Deliverables	a) ULBs' asset mapping b) Asset management c) Asset evaluation and asset monetization d) Operation and maintenance of existing assets and development of tools thereof.
6	<b>Post Name</b>	<b>Consultant – Project Management Professional (Capacity Building)</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 2,00,000/- per month
	Upper Age Limit	40 years
	Requisite Educational Qualifications	Bachelor's degree in Engineering/Planning Candidates who have Doctorate/PhD in relevant field shall be preferred.
	Requisite Post – Qualification Professional Experience	More than 10 years of experience providing training and capacity building in the domain of Urban Infrastructure project development and implementation.
	Scope of Work/ Deliverables	Provide training and capacity building in the areas of: a) Project identification, conceptualization, pre-feasibility, feasibility study, financial viability, DPR preparation b) Development of PPP, EPC, BOT or other project implementation model for ULBs c) Identifying projects on emerging needs of integration of technology, outcome-based monitoring, etc.

7	<b>Post Name</b>	<b>Consultant – Urban Finance Professional (Capacity Building)</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 2,00,000/- per month
	Upper Age Limit	40 years
	Requisite Educational Qualifications	CA/CMA/MBA-Finance
	Requisite Post – Qualification Professional Experience	More than 10 years of experience in providing training and capacity building in the domain of Municipal project financing, municipal access in capital market (bond issuance and other innovative financing) and expertise of preparing financial operating plans of ULBs.
	Scope of Work/ Deliverables	Provide training and capacity building in the areas of: a) Financial closure of the projects with Bonds, loans from domestic financial institutions, loan from multilateral agencies, infusion of GOI subsidy or grant infusion under different schemes b) Development of different bankable financial modelling for ULBs projects c) Financial planning and budgeting of Indian cities d) Preparation of financial operating plan and financial governance e) Ways of enhancing revenue generation of ULBs f) Preparation of annual accounts and financial reports of ULBs, property tax reform for increasing revenue. g) Strengthening the capability of ULBs to raise money from capital markets through issuance of Municipal Bonds
8	<b>Post Name</b>	<b>Consultant – Asset Management &amp; Monetization Professional (Capacity Building)</b>
	Post Count	01 (one)
	Consolidated Monthly Remuneration	₹ 2,00,000/- per month
	Upper Age Limit	40 years
	Requisite Educational Qualifications	BE/BTech (Engineering) in Civil/Electrical/ Mechanical) with Master's in Urban or Infrastructure Management/Public Policy/ Urban Governance Candidates who have Doctorate/PhD in relevant field shall be preferred.
	Requisite Post – Qualification Professional Experience	More than 10 years' experience in providing training and capacity building in the domain of Municipal Asset management and valuation and O&M of existing assets.
	Scope of Work/ Deliverables	Provide training and capacity building in the areas of: a) ULB's Asset Mapping b) ULB's Asset Management c) Asset evaluation and monetization d) Operation and maintenance of existing assets and development of tools thereof.

4. **Selection Process:**

- 4.1. Interested candidates may visit the Careers Portal of [www.hudco.org.in](http://www.hudco.org.in) to apply for these positions.
- 4.2. **Only online applications, in the prescribed format, will be accepted. Applications in any other form or by any other means, will not be considered.**
- 4.3. Candidates are required to fill the online application form and then take print of the application form submitted online. Candidates should submit self-attested copies of the following documents along with their application and **produce the same in original at the time of personal interview:**
  - a. Std. X marksheet/passing certificate/School Leaving Certificate (for proof of date of birth)

- b. All marksheets and degree certificates for educational qualifications. Candidates who are awarded gradations under CGPA system should attach self-attested copy of letter issued by University/Institute converting CGPA into percentage.
- c. Appointment order/ letter of contract from current employer
- d. Evidence of experience from all previous employers
- e. A detailed CV mentioning areas of work, achievements and major projects undertaken
- f. Any additional document which supports your claim for selection to the post
- g. If any document / certificate is issued in a language other than Hindi / English, candidates are required to submit a duly notarized translation of the same in Hindi / English along with the application.

The application form along with supporting documents, as mentioned above, duly self-attested on all pages should be posted in an envelope superscribed as **"Application for Consultant at HUDCO"** and sent to the following address:

Assistant General Manager – HR,  
HR Wing,  
Housing and Urban Development Corporation (HUDCO),  
HUDCO Bhawan,  
Core 7A, India Habitat Centre,  
Lodhi Road,  
New Delhi – 110003.

The documents may be sent to reach the above-mentioned address on or before **12.01.2026**.

- 4.4. All applications will be scrutinised to ascertain the eligibility and to shortlist for interview, such candidates who are considered suitable in terms of the nature and quality of their technical experience.
- 4.5. Selection will be through personal interview. The date and time of interview will be intimated to the shortlisted candidates separately. Any request for change of date/time of interview will not be entertained.
- 4.6. Candidates from reserved category are encouraged to apply.

**5. Brief terms and conditions of engagement for the above-mentioned contractual positions:**

- 5.1. The consultant will be initially engaged for a period of 06 months, and the term may be extended from time to time based on performance of the candidate and requirement of HUDCO and on approval of the Competent Authority.
- 5.2. Consultants shall be eligible for 12 days' leave in a calendar year on pro-rata basis. No remuneration shall be paid for any absence beyond the mentioned 12 days. Un-availed leaves cannot be carried forward to the next calendar year (in case services are extended). Government and National Holidays shall be paid holidays.
- 5.3. Working hours shall ordinarily be from 09:30 AM to 06:00 PM (with half-hour lunch break) for 5 days a week. However, the consultants may be required to work for longer hours/ different shifts or on holidays depending on exigencies.
- 5.4. The Consultants are likely to be posted at New Delhi. However, she/he may be posted at any office of HUDCO in India as per work requirements.
- 5.5. Consultants must mandatorily have their own laptop.
- 5.6. The consultant will not be entitled to any other benefits/ allowances over and above the consolidated monthly remuneration mentioned at Para 3 above.
- 5.7. No TA/DA shall be admissible for joining the assignment or on its completion or for attending the selection process.
- 5.8. The contract for engagement can be terminated by either side with one month's notice or on payment of one month remuneration in its lieu or by surrendering one month remuneration by the consultant.
- 5.9. The Competent Authority would be free to terminate the engagement of the Consultant without serving any notice to him/her, in case of continuous absence for more than 10 days without prior permission or if any document/declaration furnished by a candidate is later found to be false.

- 5.10. The consultant is expected to follow all the rules and regulations of Central Government which are in force. She/he shall be expected to work with utmost honesty and sincerity while discharging her/his duties. In case, the services of the consultant are not found satisfactory or found to conflict with the interest of the government, her/his services will be discontinued by terminating the contract without assigning any reasons.
- 5.11. During the period of engagement with HUDCO and other stakeholders, it is likely that the consultant may come across certain information of important and confidential nature. Therefore, consultants are required not to divulge any information gathered during their contractual employment to any unauthorized person. The consultant shall not, except with the sanction of Competent Authority, publish any article or participate in radio or TV broadcast either in his own name or anonymously or pseudonymously.
- 5.12. This consulting assignment shall not create any legal obligation on the part of HUDCO to consider the consultant for any employment in HUDCO.
- 5.13. Based on official requirements, consultants shall be allowed TA/DA at prescribed rates for any official travel.

6. **General Conditions**

- 6.1. Only Indian Nationals are eligible to apply.
- 6.2. **The cut-off date for age & post-qualification experience will be reckoned as on 24.12.2025. The experience will be calculated from the date of acquiring the requisite educational qualifications.**
- 6.3. Minimum qualification prescribed are required to be fulfilled, however, any other qualification, including higher qualification over and above the prescribed qualification will not disqualify the candidate.
- 6.4. Those dismissed, removed, or compulsorily retired from the service of a corporation or department of a state or central Government or a local authority or from an autonomous statutory body shall not be eligible. A declaration to this effect shall be furnished by the consultant upon final selection.
- 6.5. All information regarding this recruitment would be available in the 'Careers' tab on HUDCO website [www.hudco.org.in](http://www.hudco.org.in), called the website / portal. Applicants are advised to check the website/portal periodically for updates. Any further information / corrigendum / clarification / addendum, etc., pertaining to this advertisement shall be uploaded on website / portal only.
- 6.6. HUDCO reserves the right to cancel / restrict / modify / alter the recruitment process, if need arises, without issuing any further notice or fresh advertisement or assigning any reason thereof. HUDCO may, at its discretion, re-conduct personal interview, wherever necessary, in case of any eventualities.
- 6.7. HUDCO reserves the right not to select a candidate for a post, if suitable candidate is not found and the decision of HUDCO in all matters relating to this recruitment will be final and binding on the candidates and no enquiry / correspondence will be entertained from candidates who have not been shortlisted / selected.
- 6.8. Canvassing in any form shall be considered a disqualification.
- 6.9. In case of any ambiguity / dispute on account of interpretation in versions other than English, English version will prevail.
- 6.10. Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of the select list.
- 6.11. All disputes / cases related to this recruitment process are subject to jurisdiction of courts of Delhi only.
- 6.12. Queries, if any, may be sent to [career@hudco.org](mailto:career@hudco.org).
- 6.13. Email-ID and Mobile Number entered in the application should remain active as all future correspondence will be sent to the registered email-ID only.

Commencement date of Online Application	<b>24.12.2025 10:00 AM</b>
Last date for submission of Online Application	<b>07.01.2026 06:00 PM</b>
Last Date for receipt of Application with supporting documents at HUDCO Corporate Office	<b>12.01.2026 06:00 PM</b>

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