## HOUSING AND URBAN DEVELOPMENT CORPORATION LTD. 7A, IHC, Lodhi Road, NEW DELHI – 110003

No.F.11(117)/2014-HRMA/CS-178

Dated: 8th July, 2025

## **Circular**

Sub: Vigil Mechanism.

Pursuant to Section-177 of the Companies Act, 2013, as outlined in Circular No.F.11(117)/2014-HRMA/CS-178 dated 24<sup>th</sup> October, 2016 a Vigil Mechanism was established in HUDCO. The primary objective of this mechanism is to ensure adequate safeguards against victimization of directors and employees or persons who utilize it and also to provide direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases.

In context of the above, the following is the email ID of the current Chairperson of Audit Committee of HUDCO for contacting/reporting the genuine concerns so that Audit Committee may take suitable action.

## kcpatel\_education@ymail.com

This issues with the approval of Competent Authority.

(Vandana Motsara) Executive Director(HR)

- 1. Chairman & Managing Director
- 2. Chairman of Audit Committee
- 3. Directors, HUDCO Board
- 4. All Employees

Copy to:

- 10. AGM-HR(RKV) for Hindi Version
- 11. AGM(IT) for posting on intranet
- 12. Circular File