

Housing and Urban Development Corporation Limited
HUDCO Bhawan, India Habitat Centre, Lodhi Road
New Delhi – 110 003



ISO 9001:2015

प्रशासन विभाग मुख्यालय

No. HUDCO/HRMA/Circular/2020/

28th January, 2020

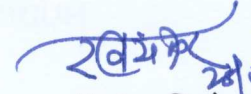
Circular

Sub: HUDCO 's contractual staff – Statutory compliance related to EPF/ESI – reg.

With regard to the above, HRMA Wing has received a Note dated 15.01.2020 from Internal Audit Wing. As per Internal Audit Wing Note, the Audit Committee in its 119th Committee meeting held on 24.05.2019 has directed the following:-

1. As per para 30(3) of the Employees Provident Fund and Miscellaneous Act, 1952 the Principal Employer (i.e, HUDCO) has the responsibility to pay both the contribution payable by himself in respect of the employees directly employed by him and in respect of the employees employed through the Contractors .
2. The Principal Employer should ensure that the Contractors are registered with EPFO/ESI so as to ensure that the statutory deductions towards EPF/ESI of contractual employees deployed at HUDCO by the Contractor.
3. The payments due to the Contractor should be made only after verifying that the statutory PF payments have been made to EPFO. This can be verified either directly from the EPFO portal or insisting on a payment receipt obtained by the Contractor from the EPFO portal while making payments.

In view of the above, all Departmental Heads and Regional Heads are requested to ensure strict compliance of the above provisions.


28/07/2010.

डॉ. डी. रविशंकर

महाप्रबंधक (प्रशासन)

ES to CMD
SM (Sectt) to DCP
SM (Sectt) to DF
Manager (Sectt) to CVO
All Department Heads
ED (HSMI)
All Regional Heads
Company Secretary

Copy to:

ED (Internal Audit)
ED (IT)