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प्रशासन विभाग मुख्यालय
इंटर ऑफिस मेमो

प्रेषक संयुक्त महाप्रबंधक (प्रशासन), मुख्यालय	प्राप्तकर्ता सभी क्षेत्रीय प्रमुख/मुख्यालय/एच एस एम आई के सभी प्रोक्योरमेंट डिपार्टमेंट
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दिनांक: 20.10.2022

Sub: Advisory regarding hiring of certified skilled workforce by CPSEs/CPSUs and its service providers under skill India

With regard to the above, kindly find attached the Letter No. DO No. MSDE-39/12/2022-AP/194 dated 12th September, 2022, received from Shri Rajesh Aggarwal, IAS, Secretary, Govt. of India, Ministry of Skill Development and Entrepreneurship Shram Shakti Bhawan, Rafi Marg, New Delhi – 110 001, which is self explanatory, for information and further necessary action.

सभी क्षेत्रीय प्रमुख/मुख्यालय/एच एस एम आई के सभी प्रोक्योरमेंट डिपार्टमेंट के सूचनार्थ एवं आवश्यक कार्रवाई/अनुपालन हेतु प्रेषित किया जाता है।

20.10.22
राहुल माने

संयुक्त महाप्रबंधक (प्रशासन)

संलग्न: उपरोक्तानुसार

(51)

राजेश अग्रवाल, भा.प्र.से.
सचिव
Rajesh Aggarwal, IAS
Secretary



भारत सरकार
कौशल विकास और उद्यमशीलता मंत्रालय
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
AND ENTREPRENEURSHIP

D.O. No. MSDE-39/12/2022-AP/194

12th September 2022

Dear Mr. Rizvi,

Sub: Advisory regarding hiring of certified skilled workforce by CPSEs/ CPSUs and its service providers under Skill India

Right from the independence, Central Public Sector Undertakings (CPSUs) have played pivotal role in making India self-reliant on several fronts, especially Energy, manufacturing, and Infrastructure. CPSUs have also played a huge role in creating a culture of skilling and developed human capital by skilling and deploying engineers and technicians. Many of these skilled engineers and technicians of CPSUs have later on moved to private sector, to other projects, and even abroad, and their experience and expertise gained in CPSUs has brought tremendous value to the economy.

2. India has a big skilling challenge ahead as only fractional of the total workforce has undergone formal skill training. In addressing this challenge of formidable proportion, CPSEs/CPSUs can set example for private sector and be the leading lights in our quest to promote certified skilled workforce under Skill India, and to make hands-on skilling aspirational among the youth.

3. CPSUs have a key role and responsibility in promoting hiring of certified skill manpower across the value chain impacted by the CPSUs that includes its various service providers at all enterprise levels - contractors, vendors, distribution outlets, subsidiaries, supply value chains, franchises etc.

4. Multiple rounds of consultation at the Hon'ble Minister(s) and Secretary level with CMDs of major CPSUs and its senior officials were held, and initiatives of hiring certified skilled workforce by CPSUs and deployment of certified skilled manpower by its service providers emerged as common consensus.

5. Hence in this regard, we urge CPSUs to universalize skilling of its workforce and initiate following steps:

- Incorporate in all RFPs and tenders the mandatory requirement of formally certified skilled workforce or commitment by the bidders/service providers to the effect that they would ensure that all their workers would be skilled through Recognition of Prior Learning (RPL) within two months from the date of commencement of work under the project, at the cost of the service provider/vendor.

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Date Out 21/9/22

23/09/2022
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Skill India
कौशल भारत - कुशल भारत

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- *This also includes a dedicated drive by existing service providers (contractors, vendors, supply chains, dealership, franchises, distribution outlets, affiliates etc.) which are already associated with the CPSUs, for carrying out RPL in mission mode for their existing skilled workers who are working without any formal certification.*
6. MSDE assures to provide technical support to CPSUs, arrange and organize special RPL camps and skill certification on priority basis.
7. For the MSDE to support and facilitate the implementation of the above highlighted action points, it is requested to kindly designate a Single Point of Contact (SPOC) and share details - Name, Designation, Contact number and E-mail to cpsu-skillindia@gov.in.

With regards,

Yours sincerely,



(Rajesh Aggarwal)

Mr. Kamran Rizvi, IAS,
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HUDCO Bhawan, India Habitat Centre,
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