



Ministry of Housing and Urban Affairs  
Government of India

# समझौता-ज्ञापन वित्तीय वर्ष 2025-26 MoU FY 2025-26

आवासन एवं शहरी कार्य मंत्रालय  
भारत सरकार

Ministry of Housing and Urban Affairs  
Government of India



तथा  
and

हाउसिंग एंड अर्बन डेवलपमेंट कॉर्पोरेशन लिमिटेड

Housing and Urban Development Corporation Limited



कोर-7ए, हडको भवन, इंडिया हैबिटेट सेंटर, लोधी रोड, नई दिल्ली - 110003, दूरभाष: 24649610-23, फैक्स: 24625308  
Core 7-A, HUDCO BHAWAN, INDIA HABITAT CENTRE, LODHI ROAD, NEW DELHI-110003, Telephone: 24649610-23, Fax: 24625308

MoU for the year 2025-26	
CPSE and Administrative Ministry/Department	
Housing and Urban Development Corporation Ltd.	Ministry of Housing & Urban Affairs

**Scope: Consolidated**

**Objectives, Responsibilities and Governing Framework:**

As prescribed vide DPE's MoU framework for performance evaluation of the CPSEs.

### Parameter-wise annual targets for the year 2025-26

#### **Part-I: Main Parameters**

S.No.	Parameter	Unit	Wt.	Target 2025-26
1	Revenue from Operations	₹ Crore	15	12420
2	EBTDA (as a percentage of Total Income)	%	10	35.90
3	Return on Net Worth	%	10	15.61
4	Return on Capital Employed	%	5	12.42
5	Asset Turnover Ratio	%	5	10.50
6	Loan Disbursed to Total Fund Available	%	10	100.00
7	Overdue Loans to Total Loans	%	10	1.97
8	NPA to Total Loans	%	10	0.35
9	Cost of Raising funds through bonds as compared to similarly rated CPSEs	BPS	8	-7.85
10	Procurement through GeM (as percentage of Total Procurement)	%	2	65.00
11	Total Return to Shareholders	%	15	100.00
<b>Total</b>			<b>100</b>	



## MoU for the year 2025-26

### Part-II: Compliance Parameters

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines on CSR expenditure	-1	Administrative Ministry based on Board Resolution/Annual Report, and inputs from CSR Cell of DPE
2	Provisions in the Companies Act, 2013 [or SEBI (LODR) regulations in case of listed entities] on Corporate Governance: a. Composition of Board of Directors b. Board Committees c. Holding Board and Committees' Meetings d. Related Party Transactions e. Disclosures and Transparency	-3.0	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)/ Annual Report
3	Onboarding of CPSE on all operational TReDS platforms	-0.5	MSME Sambandh/ TReDS portals
4	Timely payments to MSE vendors as prescribed in MSMED Act	-3.0	MSME Samadhaan/ TReDS portals/ Administrative Ministry based on Annual Report/ any other authentic source
5	Procurement of goods and services (as % of total procurement), from: a. MSEs overall – 25% b. SC/ST owned MSEs – 4% c. Women owned MSEs – 3%	-2	MSME Sambandh portal/ Annual Report/ PE Survey
6	Steps and initiatives taken for Health & Safety improvement of Human Resources in CPSEs	-1	Administrative Ministry based on Board Resolution [targets have been prescribed by Administrative Ministry]
7	Targets under PM Internship scheme of MCA	-1	Ministry of Corporate Affairs and / or Administrative Ministry based on Board Resolution/ Annual Report [Applicable to the CPSEs participating as partner companies]
8	Leadership Development Plan	-1	Inputs from concerned Division of DPE and / or Administrative Ministry
9	Surplus non-core assets (land & building) monetization plan.	-1	DPE by plan submitted through Administrative Ministry within prescribed timelines.

## MoU for the year 2025-26

### Notes:

- (i) Targets finalized based on estimates/projections are subject to revision by DPE upon receipt of the audited figures.
- (ii) Parameters (except for loss/expenses reduction) will be evaluated based on proportionate marking for achievements between 50% to 100% of the target. Achievements below 50% will score zero, except for the Total Return to Shareholders parameter, unless otherwise specified.
- (iii) The aggregate score will be contingent upon fulfilling the compliance parameters. Failure to comply will result in the deduction of full marks, as indicated, without any partial or proportional deduction.
- (iv) There would be no adjustment in targets or achievements due to changes in exchange rate, regulatory prices of raw material or finished goods or reduction in margins or due to any other reasons.
- (v) Capital Expenditure targets are determined based on Statement 26 (Investment in Public Enterprises) of the budget expenditure profile. Revised estimates of Capital Outlay will be considered as the final target for evaluating achievement and determining scores, subject to a minimum target of ₹ 100 crore.
- (vi) The target for Total Return to Shareholders is set at 100%, would be evaluated against the benchmarks computed at the financial year-end, as per MoU guidelines.

संजय कुलश्रेष्ठ

Shri Sanjay Kulshrestha  
Chairman & Managing Director  
Housing and Urban Development  
Corporation Ltd.

Date: 25.08.2025

संजय कुलश्रेष्ठ / Sanjay Kulshrestha  
अध्यक्ष एवं प्रबंध निदेशक / Chairman & Managing Director  
हाउसिंग एण्ड अर्बन डेवलपमेंट कॉर्पोरेशन लिमिटेड  
Housing and Urban Development Corporation Ltd.  
भारत सरकार का उपक्रम / A Govt. of India Enterprise  
हडको भवन, भारत पर्यावास केंद्र, लोधी रोड,  
HUDCO Bhawan, India Habitat Centre, Lodhi Road,  
नई दिल्ली / New Delhi - 110 003

Digitally Signed By: Housing and Urban  
Development Corporation Ltd.

Date: 19-08-2025

03:02 pm

श्री श्रीनिवास कटिकथला

Shri Srinivas Katikithala  
Secretary  
Ministry of Housing & Urban Affairs  
Government of India

Date: 25.08.2025

श्री श्रीनिवास कटिकथला  
Srinivas R. Katikithala  
सचिव / Secretary  
आवासन और शहरी कार्य मंत्रालय  
Ministry of Housing and Urban Affairs  
भारत सरकार / Govt. of India  
निर्मल भवन, नई दिल्ली  
Nirman Bhawan, New Delhi

Digitally Signed By: Ministry of  
Housing & Urban Affairs

Date: 25-08-2025

03:06 pm